

- (f) Supervise academic planning;
 - (g) Supervise the university libraries, including instructional media services;
 - (h) Recommend to the president the appointment of such employees necessary to assist in performing the academic function of the university.
 - (i) Perform other such duties as may be assigned by the president.
- (C) Associate provost and chief diversity officer.
- (1) The associate provost and chief diversity officer shall be appointed by the board upon recommendation of the president and shall report directly to the senior vice president and provost.
 - (2) The associate provost and chief diversity officer shall serve as a member of the council of deans and speak to diversity and multicultural issues relevant to students, faculty and staff.
 - (3) The associate provost and chief diversity officer shall serve as an ex-officio member of the president's commission on equity or other such commissions and committees as from time to time may be assigned by the senior vice president and provost or the president.
 - (4) The associate provost and chief diversity officer function as an officer in the office of the senior vice president and provost.
 - (a) In consultation with the senior vice president and provost

the access, retention, and graduation of a diverse student population.

- (c) Assist the vice president for information and instructional technologies, libraries, and institutional planning in data collection/analysis regarding campus demographics, and in the assessment of university progress through external benchmarking data and the analysis of internal data.
 - (d) Work with the senior vice president and provost, the college deans, and other university officials to promote and enhance awareness and appreciation of diversity and multicultural issues in the classroom and workplace.
- (5) The associate provost and chief diversity officer shall exercise supervisory responsibility and develop an integrated work plan for the office of campus diversity (consisting of the division of access and retention and the division of pan African culture and research center) that will ensure appropriate coordination and working effectiveness with other campus units.
- (6) The associate provost and chief diversity officer shall advise the president on issues of diversity and multicultural development, and, as appropriate, work with senior level university officers to support fundraising to enhance university and privately funded scholarship programs related to diversity.
- (7) The associate provost and chief diversity officer shall work with the president and vice president for public affairs and development to promote cultural diversity and cultural enrichment opportunities for the university and the community through the following activities.
- (a) Plan and implement significant university-to-community outreach and programming activities that will promote good will for the university and that will support and enhance access, retention, and graduation of a diverse student population.
 - (b) Plan and implement significant campus programming, developed in consultation with the vice president of student

- (f) All policies relating to faculty and staff search procedures.
- (g) All faculty grant programs resident in the office of the senior vice president and provost, including but not limited to NEH and Stoller awards.
- (h) The coordination of processes involved in the review of requests for the Ohio board of regents equipment funds and

compliance with regulations enacted pursuant to the health insurance portability and accountability act (“HIPAA”). As the university’s “HIPAA” privacy official, the associate provost for policies, procedures and reviews shall carry out those responsibilities listed in rule 3359-11-19 of the Administrative Code.

- (E) Associate provost for teaching, learning and faculty development.
- (1) The associate provost for teaching, learning, and faculty development shall be appointed by the board upon recommendation of the president and shall report directly to the senior vice president and provost.
 - (2) The associate provost for teaching, learning, and faculty development shall serve as a member of the council of deans and speak to issues of teaching, learning, and faculty development.
 - (3) The associate provost for teaching, learning, and faculty development shall coordinate and oversee the following matters:
 - (a) Provide leadership for the institute for teaching and learning.
 - (b) Create organizational design and support structures to implement the activities and functions of the institute with emphasis on identifying and utilizing the strengths and resources of university faculty.
 - (c) Monitor and supervise the operation of the institute and recommend a process for assessing and continuously improving the institute.
 - (d) Motivate and involve campus faculty, nationally recognized scholars, and community leaders to participate in institute activities.
 - (e) Acquire external funding to enhance the activities of the institute.
 - (f) Academic program review in cooperation and consultation

with the associate provost for policies, procedures, and reviews.

- (g) Perform other duties as may be assigned by the senior vice president and provost.

(F) Deans of the degree-granting and professional colleges and schools.

- (1) Each dean of a degree-granting college or school shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost and shall hold office at the discretion of the president.
- (2) The dean shall be the administrative head of the respective college or school and shall be charged with the general supervision of all its interests, in accordance with the directions, policies and rules established by the board, the president, and the senior vice president and provost and in accordance with the applicable provisions of collective bargaining agreements and the approved actions of the faculty senate and the college or school faculty.
- (3) Responsibilities of the dean shall include, but not be limited to:
 - (a) Attending to organizational matters by presiding over meetings of the college or school faculty; recommending members to standing and special committees; recommending nominees for division heads, department chairs, and staff to the senior vice president and provost; presenting policies for consideration by the faculty; and administering University policies, rules and regulations.
 - (b) Providing program leadership in developing college or school goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university. Facilitating the development of and monitoring the status of goals, priorities, accomplishments, and needs of each department within the college or school.
 - (c) Developing resources for the college or school by assisting

and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.

- (3) In addition to performing the duties of the dean of a college (paragraph [F] of this rule) which are applicable to the college, the dean shall, when requested to do so by the senior vice president and provost, serve as an associate provost for student academic success with oversight responsibilities for student academic support services and related activities as assigned.
 - (4) The dean of university college shall assist the senior vice president and provost by performing as those duties as may be assigned.
- (I) Dean, university libraries.
- (1) The dean, university libraries shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost, and shall hold office at the discretion of the president.
 - (2) The dean, university libraries shall be the administrative head of the university libraries and shall be charged with the general supervision of all its interests in accordance with university policies and regulations.
 - (3) Responsibilities of the dean shall include:
 - (a) Attending to organizational matters presiding over meetings of the libraries faculty and/or staff; facilitating the consideration of policies and practices; and administering university policies, rules and regulations.
 - (b) Providing leadership in developing the libraries' goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university and monitoring the status of goals, priorities, needs, and accomplishments.
 - (c) Facilitating the integration of traditional and digital content, the continuous improvement of library services, and the

development of technology-enabled services for the benefit of the university community.

- (d) Facilitating and fostering cooperative and consortial relationships (for example, OhioLINK) for the benefit of the university community.
 - (e) Developing resources for the libraries by preparing and recommending priorities-driven budget requirements and by assisting in securing gifts and grants.
 - (f) Initiating and facilitating the engagement of the libraries with other campus units and with the community.
- (4) The dean, university libraries shall assist the senior vice president and provost by performing other duties as may be assigned.
- (J) Dean, honors college.
- (1) The dean of the honors college shall be appointed by the board upon recommendation of the president and shall be responsible to the president through the senior vice president and provost. The dean shall hold office at the discretion of the president.
 - (2) The dean shall be the administrative head of the honors college, paying close attention to the advice of the honors council and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.
 - (3) In addition to performing the duties of the dean of a college (paragraph [F] of this rule) which are applicable to the college, the dean shall work closely with all administrators at the university who award scholarships to new students or who make enrollment strategies based on scholarship decisions. In addition, because of the close connections of the dean to honors students, in residential housing, the dean will work closely with officials in the department of residence life and housing in regards to honors student housing.
 - (4) The dean of the honors college shall assist the senior vice president

and provost by performing those duties as may be assigned.

(K) Director of continuing education

- (1) The director of continuing education shall be appointed by the board upon recommendation of the senior vice president and provost through the president, shall be responsible to the senior vice president and provost, and shall hold office at the discretion of the president.
- (2) The director of continuing education shall be responsible to the senior vice president and provost for the administration of the continuing education programs and shall promote the university's continuing education and technical services program, and shall perform such other duties as may be assigned.

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 Ted A. Mallo
 Secretary
 Board of Trustees

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