3359-25-07 Unclassified classification plan.

(A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.

(B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.

(C) The university of Akron shall assign each classification to a pay range.

(D) The university of Akron shall assign a numbering system for the classification process.

(E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

The University of Akron
Unclassified Staff Classifications (Series 20000)

2000 Finance / Accounting Division

2100 Accounting Group

Grade:	Job code:	Job title:	Flsa:
118	22102	Inventory Accountant	Exempt
120	22103	Internal Auditor	Exempt
120	22105	Accountant	Exempt
120	22106	Budget Analyst	Exempt
119	22107	Budget Administrator Sr	Exempt
122	22108	Mgr Payroll	Exempt
123	22109	University Internal Auditor	Exempt
123	22110	Assoc Controller	Exempt

123	24106	Dir HRIS	Exempt
123	24107	Dir Compensation	Exempt
123	24108	Dir Benefits Admin	Exempt
124	24109	Asst Exec Dir Human Resources	Exempt
120	24110	Compensation Analyst Sr	Exempt
119	24111	Organizational Learning & Development Consultant	Exempt
120	24112	Employee Training & Dev Spec	Exempt
123	24113	Dir Training & Development Srvs	Exempt
999	24115	Dir Employee Relations	Exempt
121	24116	Asst Dir Benefits Admin	Exempt
121	24117	Mgr Labor Relations	Exempt
121	24118	Mgr Classification & Research	Exempt
119	24119	Classification & Research Analyst	Exempt
120	24120	HR Analyst	Exempt
119	24121	Organizational Development & Communications Consultant	Exempt

4200 Affirmative Action Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
124	24202	Dir Affirmative Action & Equal Employment Opportunity	Exempt

4300 Public Relations/Development Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
119	24301	Public Relations Rep	Exempt

124	24329	Dir Alumni Association	Exempt
124	24331	Dir Internal Communications	Exempt
121	24332	Mgr Sys Tech Dev Srvs	Exempt
121	24333	Assoc Dir Annual Fund & Dev Services	Exempt
117	24334	Asst Dir Hower House	Exempt
122	24335	Dir Development Ctr Gift & Estate Planning	Exempt
888	24336	Dir State Governmental Affairs	Exempt
122	24337	Dir Development – Research	Exempt
120	24338	Asst Dir Development – Research	Exempt
122	24339	Dir Development – Special Programs	Exempt
124	24340	Regional Dir Dev – Major Gifts	Exempt
123	24342	Dir Media Relations	Exempt

4400 General Counsel Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
124	24402	Assoc General Counsel	Exempt
122	24403	Asst To General Counsel	Exempt

126	24505	Assoc VP & Dean of Students	Exempt	
126	24506	Asst VP Special Srvs/Students	Exempt	
122	24507	Dir Special Projects	Exempt	
125	24510	Asst VP Physical Facilities	Exempt	
126	24511	Assoc VP Public Affairs & Dev	Exempt	
126	24514	Dean Workforce Dev & Cont Educ	Exempt	Assoc(t) 1an W 12 0 0

122	24812	Dir Technology-Summit College	Exempt
119	24813	Mgr Operations & Technology-Communications	Exempt

5000 Facilities Management Division

5100 Facilities Management Administrative Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
121	25102	Mgr Construction	Exempt
121	25103	Mechanical Engineer	Exempt
121	25104	Electrical Engineer	Exempt
122	25105	Asst Dir Camp Plng & Space Utl	Exempt
121	25106	Asst Dir Grounds & Campus Srvs	Exempt
121	25107	Assoc Dir Building Grounds & Special Services	Exempt
122	25108	Assoc	

888	27116	Asst Dean Student Success	Exempt
124	27117	Exec Asst to VP Student Affairs	Exempt

7300 Financial Aid Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
120	27301	Coord Grad Stu Fin Aid	Exempt
119	27302	Asst Dir Stu Financial Aid	Exempt
120	27303	Assoc Dir Stu Financial Aid	Exempt
122	27304	Sr Assoc Dir Stu Fin Aid-Adm	Exempt
125	27305	Dir Stu Financial Aid & Student Enrollment Services	Exempt
120	27307	Assoc Dir Stu Fin Aid & Enrollment Services	Exempt

7400 Registrar's Office

Grade:	**Job code:**	**Job title:**	**Flsa:**
120	27403	Asst University Registrar	Exempt
122	27404	Assoc University Registrar-Sys	Exempt
125	27405	University Registrar	Exempt
122	27406	Assoc Univ Registrar-Oper	Exempt

7500 Student Activities Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
120	27502	Asst Dir Sport & Adventure	Exempt
119	27503	Asst Dir Commuter Central	Exempt
119	27504	Asst Dir Stu Judicial Affairs	Exempt

119	27505	Asst Dir Gameroom & Theatre	Exempt
121	27506	Assoc Dir Res Life-Activities	Exempt
121	27507	Assoc Dir Res Life & Hsr( )Tj ET644.64 78 244.6 17 >3 Qg 47(i) 0 eI.408 2	

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122	27609	Sr Assoc Dir Admissions-Outreach	Exempt
125	27612	Dir Admissions	Exempt
120	27613	Sr Asst Dir Admissions	Exempt
118	27614	Adm Couns & Coord Stu Act-Wayne	Exempt
121	27615	Assoc Dir Admissions	Exempt
119	27617	International Admissions/Budget Administrator	Exempt
120	27618	Mgr Stu Recruiting & Comm Rel	Exempt
118	27619	Coord Adm Adult Recruitment	Exempt
120	27620	Asst Dir Admissions & Data Mgr	Exempt
122	27622	Dir Transfer Student Services Ctr	Exempt
119	27623	Asst Dir Transfer Student Svcs Ctr	Exempt

7700 Student Advising Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
118	27701	Academic Adviser I	Non-exempt
119	27703	Asst Dir Career Services – CCM	Exempt
119	27704	Academic Adviser-International	Exempt
119	27705	Academic Adviser-Athletes	Exempt
119	27706	Academic Adviser II	Exempt
121	27708	Asst Dir Academic Advisement	Exempt
121	27709	Assoc Dir Career Dev – CCM	Exempt

119	27738	Academic Advisor & Special Events	Exempt
121	27739	Asst Dir Campus Outreach Academic Advisement	Exempt
119	27742	Academic Adviser-AAP (hourly)	Exempt

7800 Athletic Administrative Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
117	27801	Mgr Athl Licensing & Promotion	Exempt
116	27802	Coord Video	Exempt
117	27803	Mgr Ticket Office	Exempt
118	27804	Dir Athl Fan Dev & Ticket Opns	Exempt
117	27805	Equipment Mgr	Exempt
118	27806	Asst Dir Athletics Media Rel	Exempt
118	27807	Asst Athletics Trainer	Exempt
120	27809	Dir Sports Medicine	Exempt
121	27810	Asst Athletics Dir Media Relations	Exempt
122	27811	Assoc Athletics Dir Facilities & Operations	Exempt
122	27812	Assoc Athletics Dir External Relations	Exempt
122	27813	Assoc Athletics Dir Business	Exempt
123	27814	Sr Assoc Athletics Dir/SWA	Exempt
114	27816	Asst Equipment Mgr	Exempt
121	27817	Asst Athletics Dir For Compliance	Exempt
119	27818	Mgr Athletics Facilities & Operations	Exempt
120	27819	Dir Athletics Field House & Building Services	Exempt

117	27820	Asst Dir Marketing & Promotions	Exempt
118	27821	Coord Athletics Field House Operations	Exempt
124	27823	Exec Sr Assoc Athletics Director	Exempt
120	27824	Asst Athletic Dir Marketing & Promotions	Exempt
117	27825	Asst Dir Ticket Operations	Exempt
117	27826	Asst Dir Marketing Promotions & Fan Development	Exempt
118	27827	Asst Compliance Director	Exempt
119	27828	Asst Dir Sports Medicine	Exempt
118	27829	Asst Dir Academics	Exempt
120	27831	Dir Z-Fund	Exempt
120	27832	Dir Compliance	Exempt
119	27834	Athletics Business Manager	Exempt
114	27838	Athletics Equipment Assistant	Non-exempt

8000 Academic Services Division

8100 College/School Administrative Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
118	28102	Asst To The Dean – WC	Exempt
119	28103	Dept Budget/Fiscal Administrator	Exempt
119	28104	Coord Continuing Education	Exempt
119	28105	Coord Career Plng & Mktg	Exempt
120	28107	Dir College Stu Affairs	Exempt
120	28108	Dir College Admin Srvs	Exempt

121	28109	Dir Engineering Comp & Network Srvs	Exempt
122	28110	Asst To Dean-College Of F&AA	Exempt
121	28111	Asst To Dir Inst Of Polymer Science	Exempt
122	28112	Asst Dean- Finance & Adm-Law	Exempt
122	28113	Assoc Dean External Programs-Law	Exempt
122	28114	Dir Assessment & Accred-College Of Educ	Exempt
122	28115	Dir Developmental Prog	Exempt
119	28116	Supv Classroom Srvs	Exempt
120	28117	Coord Academic Affairs-WC	Exempt
118	28118	Asst Dir New Stu Orientation	Exempt
121			

119	28517	Laboratory Glassblower	Exempt
119	28518	Polymer Characterization Spec	Exempt
888	28519	Assoc Research Scientist	Exempt
120	28520	Dir Electrical & Computer Engr Tech Srvs	Exempt
121	28521	NMR Electronic Specialist- MRC	Exempt
122	28522	Mgr GIS Research	Exempt
120	28523	Mgr Field Station	Exempt
121	28524	Research & Instructional Support Engineer	Exempt

8600 Arts/Special Events Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
119	28601	Dir University Art Galleries	Exempt
118	28602	Dir/Choreographer Ohio Ballet	Exempt
124	28603	Exec Dir Performing Arts Hall	Exempt
120	28604	Mgr Dance Institute	Exempt
119	28605	Mgr Sales/ PAH	Exempt
120	28606	Mgr Technical Srvs PAH	Exempt
119	28607	Dir Technical, Dance & Theatre Prod	Exempt
123	28608	Managing Director	Exempt
999	28609	Asst Mgr Dance Institute	Non-exempt
999	29865	Training Module Developer – PSPE	Exempt

8700 College/School Program Group

Grade:	**Job code:**	**Job title:**	**Flsa:**

118	28702	Coord Academic Prog	Exempt
119	28703	Dir SBDC/Counselor	Exempt
120	28704	Project Dir-Social Work/Grants	Exempt
121	28705	Dir Program Nutrition Intervention	Exempt
120	28707	Dir Polymer Training Ctr	Exempt
120	28708	Coord Clinic Individual & Family Counseling	Exempt
121	28711	Dir Nursing Outreach & Wkfc Development	Exempt
120	28716	Coord Developmental Prog	Exempt
122	28717	Dir Student Academic Success	Exempt

118	28739	Coord Prog	Exempt
123	28740	Dir Academic Achievement Prog	Exempt
121	28741		

8800 Research Services Group

Grade:	Job code:	Job title:	Flsa:
120	28802	Mgr Data Collections	Exempt
118	28804	Institutional Research Analyst	Exempt
120	28805	Mgr Data Srvs	Exempt
120	28806	Asst Dir Research Development	Exempt
122	28807	Assoc Dir Res Srvs & Spon Prog	Exempt
125	28809	Dir Research & Sponsored Prog	Exempt
888	28810	Assoc VP Res & Dir Tech Trans	xempt

999	29102	VP Finance & Admin & CFO	Exempt
999	29103	VP, Capital Plan & Fac Mgt	Exempt
999	29104	VP, Public Affairs & Dev	Exempt
999	29105	Assoc VP Human Resources & Employee Relations	Exempt
999	29106	Dir Athletics	Exempt
999	29107	Exec Asst To Pres For Org Dev	Exempt
999	29108	Exec Asst To The President	Exempt
999	29109	VP, Student Affairs	Exempt
999	29110	VP Information Technology	Exempt
999	29111	VP Board Operations	Exempt
999	29112	Sr Assoc VP Finance & Admin/CFO Designee	Exempt
999	29113	VP & Chief of Staff	Exempt
999	29114	Asst Special Projects	Exempt
999	29115	Sr Business Officer	Exempt
999	29116	Acting VP	

999	29208	Asst Head Football Coach	Exempt
999	29209	Asst Men’s Basketball Coach	Exempt
999	29210	Asst Men’s Soccer Coach	Exempt
999	29211	Asst Softball Coach	Exempt
999	29212	Asst Speed/Strength & Cond Coach	Exempt
999	29213	Asst Women’s Basketball Coach	Exempt
999	29214	Cheerleading Coach	Exempt
999	29215	Diving Coach	Exempt
999	29216	Head Men/Women’s Track Coach	Exempt
999	29217	Head Baseball Coach	Exempt
999	29219	Head Football Coach	Exempt
999	29220	Head Golf Coach	Exempt
999	29221	Head Men’s Soccer Coach	Exempt
999	29222	Dir Speed/Strength & Conditioning	Exempt
999	29223	Head Volleyball Coach	Exempt
999	29224	Head Women’s Basketball Coach	Exempt
999	29225	Head Women’s Softball Coach	Exempt
999	29226	Head Women’s Swimming Coach	Exempt
999	29227	Head Women’s Tennis Coach	Exempt
999	29229	Asst Football Coach, Def Coord	Exempt
999	29231	Asst Volleyball Coach	Exempt
999	29232	Golf Coach	Exempt
999	29233	Head Softball Coach	Exempt
999	29234	Head Men’s Basketball Coach	Exempt
999	29235	Dance Team Coach	Exempt

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999	29237	Asst Women's Swim Coach	Exempt
999	29238	Head Women's Soccer Coach	Exempt
999	29240	Men's Basketball Coach	Exempt
999	29241	Athletic Tutor	Exempt
999	29242	Athletics Learning	Exempt

999	29504	Postdoctoral Fellow

999	29530	Research Assoc-Biomedical Engr	Exempt
999	29531	Research Assoc-Geology	Exempt
999	29532	Teaching Fellowship	Exempt
999	29533	Asst To Dir Akron Global Polymer Academy	Exempt
999	29534	Asst to Assoc Dir AGPA	Exempt
999	29535	Mgr Wright Center	Exempt
999	29536	Fellow	Exempt
120	29537	Asst Dir AGPA Science Education & Outreach	Exempt
999	29538	Sr Research Scholar	Exempt
999	29540	Project Director-IHSP	Exempt
999	29541	Session Supervisor	Non-exempt
999	29542	Research Design Technician	Exempt
999	29543	Archaeogeophysical Surveyor	Exempt
999	29544	Asst Research Scientist	Exempt
999	29545	Mgr Mass Spectrometry Lab	2/1/09

9600 Ungraded Special Events/Services Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
999	29601	Accompanist	Non-exempt
999	29602	Announcer	Exempt
999	29603	Art Model	Non-exempt
999	29605	Consultant	Exempt
999	29607	Curator	Exempt

999	29850	Project Manager-College Tech Prep	Non-exempt
999	29851	Executive in Residence	Exempt
999	29852	Asst to the Dean Student Life	Exempt
999	29853	Adjunct Physician	Non-exempt
999	29854	Coord Outreach	Non-exempt
999	29856	Patrol Officer	Non-exempt
999	29858	Instructional Director-PSPE	Exempt
999	29859	Content Developer	Exempt
999	29860	Program Consultant	Exempt
999	29861	Program Director	Exempt
999	29862	Mgr Annual Fund & Cont Educ & Special Programs	Exempt
999	29863	Program Director	Exempt
999	29864	Asst to the Instructional Director	Exempt
118	29866	Coord Disability Services	Non-exempt
999	29867	Technical Moduler Developer-PSPE	Exempt
999	29868	Laboratory Assistant-PSPE	Exempt

Grade:	**Job code:**	**Job title:**	**Flsa:**
999	29900	Food Utility Worker	Non-exempt
999	29901	Food Production Worker	Non-exempt
999	29902	Team Coord Dining Services	Non-exempt
999	29903	Utility Worker	Non-exempt
999	29905	Team Coord Food Services	Non-exempt
999	29907	Mailroom Assistant	Non-exempt

999 29909 Team Coord –

999	29953	Grant Project Coord	Exempt
999	29955	Grant Project Consultant	Non-exempt
999	29956	Psychologist-Temp	Non-exempt
999	29965	Library Clerk	Non-exempt
999	29966	Library Reference Asst	Non-exempt
999	29967	Audio Visual Asst	Non-exempt
999	29968	Library Research Asst	Non-exempt
999	29971	Technical Spec-Wayne College	Non-exempt
999	29972	Computer Tech-Wayne College	Non-exempt
999	29973	Office Assistant-WC	Non-exempt
999	29974	Career Counselor-Wayne College	Non-exempt
999	29975	Tutor-WC	Non-exempt
999	29978	Part-time Mover	Non-exempt
999	29979	Part-time Stationary Engineer	Non-exempt
999	29981	Seasonal Grounds Worker	Non-exempt
999	29982	Seasonal Housekeeping Worker	Non-exempt
999	29983	General Maintenance Worker	Non-exempt
999	29984	Housekeeper	Non-exempt
999	29985	Project Leader-eReads Ohio	Exempt
999	29987	Technical Support Asst-eReads Ohio	Non-exempt
999	29988	S4 Tc 0.017f4.002.002 Tc 0.002 Tw 5.31 0 Td [(No)-2(n)]TJ 0 Tc 0 Tw 1f4.0	

999	29995	Coord Computer Technology-Ohio Reads	Exempt
999	29996	Computer Web Specialist	Non-exempt
999	29997	Computer Specialist-Reading First	Exempt
999	29999	Web Services Manager-Ohio Reads	Exempt
999	69618	Grant Office Aide	Non-exempt

999	T23129	Asst VP Computer Operations	Exempt
999	T23130	Asst VP Applications Development	Exempt

3200 Computer Operations Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
222	T23201	Mgr Enterprise Oper	Exempt

3300 Information Services Application Systems Group

224	T23301	Asst Dir New Sys Development	Exempt
222	T23311	Mgr Administrative Systems	Exempt
222	T23313	Applications Srvs Technical Lead	Exempt

3400 Information Services Technical Support Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
222	T23401	Mgr Distributed Tech Srvs	Exempt
223	T23402	Asst Dir Enter Hardware Oper	Exempt
221	T23411	Mgr Software Training Srvs	Exempt
220	T23412	BI Tool Trainer	Exempt
220	T23413	Administrative Systems Trainer	Exempt
219	T23414	Tech Support & Off Sys Trainer	Exempt
220	T23415	Courseware Trainer	Exempt
220	T23416	Research Applications Trainer	Exempt
221	T23417	Coord UA Computer Lab Srvs	Exempt
220	T23418	Learning Technology Specialist	Exempt
220	T23419	Mgr Tech L 5 [(E)	

222	T23421	Mgr Learning Technologies Support	Exempt
220	T23422	Software Training Specialist	Exempt
222	T23423	Mgr Learning Technologies Development	Exempt
888	T23424	PeopleSoft Campus Community & Document Imaging Coord	Exempt

3500 Network & Telecomm Group

223	T23502	Asst Dir Network Services	Exempt
223	T23503	Asst Dir Inter & Srv Sys Srvs	Exempt
222	T23504	Lead Lan Administrator	Exempt
223	T23505	Mgr Telecommunications	Exempt

3800 Media Services Group

Grade:	**Job code:**	**Job title:**	**Flsa:**
219	T23806	Multi-Media Producer	Exempt
223	T23808	Mgr AV & Distance Learning Srvcs	Exempt
221	T23811	Sr Multi-Media Producer	Exempt
222	T23812	Mgr Multi-Med Learn Tech	Exempt
222	T23813	Proj Mgr Design Srvs	Exempt
221	T23814	Coord Of Distance Education	Exempt
222	T23815	Mgr Distributed Educ Fac	