3359-25-07 Unclassified classification plan.

(A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.

(B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.

(C) The university of Akron shall assign each classification to a pay range.

(D) The university of Akron shall assign a numbering system for the classification process.

(E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

The University of Akron
Unclassified Staff Classifications (Series 20000)

2000 Finance / Accounting Division

2100 Accounting Group

Grade:	Job code:	Job title:	Flsa:
118	22102	Inventory Accountant	Exempt
120	22103	Internal Auditor	Exempt
120	22105	Accountant	Exempt
120	22106	Budget Analyst	Exempt
119	22107	Budget Administrator Sr	Exempt
122	22108	Mgr Payroll	Exempt
123	22109	University Internal Auditor	Exempt
123	22110	Assoc Controller	Exempt

118	24302	Mgr Editorial Services	Exempt
118	24303	Editor Akron Magazine	Exempt
118	24304	Dir Hower House	Exempt
118	24306	Asst Dir Alumni	Exempt
118	24307	Graphic Designer	Exempt
119	24308	Advertising Mgr	Exempt
121	24309	Assoc Dir Alumni	Exempt
122	24310	General Mgr WZIP-FM	Exempt
122	24311	Mgr Publications	

122	24812	Dir Technology-Summit College	Exempt
119	24813	Mgr Operations & Technology-Communications	Exempt

5000 Facilities Management Division

5100 Facilities Management Administrative Group

Grade:	Job code:	Job title:	Flsa:
121	25102	Mgr Construction	Exempt
121	25103	Mechanical Engineer	Exempt
121	25104	Electrical Engineer	Exempt
122	25105	Asst Dir Camp Plng & Space Utl	Exempt
121	25106	Asst Dir Grounds & Campus Srvs	Exempt
121	25107	Assoc Dir Building Grounds & Special Services	Exempt
122	25108	Assoc Dir Maintenance & Opern(&)4(O)- Tm (25105t Tm 7u(0.0008)Tj	

6200 Police Group

Grade:	Job code:	Job title:	Flsa:
123	26201	Asst Chief Univ Police	Exempt
124	26202	Chief Univ Police	Exempt

6300 Safety Group

Grade:	Job code:	Job title:	Flsa:
123	26301	Dir Envi Health & Occup Safety	Exempt

7000 Student Services Division

7100 Student Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
119	27101	Disability Spec & Srv Coord	Exempt
119	27102	Asst Dir Student Employment	Exempt
119	27103	Coord International Programs	Exempt
124	27105	Dir Office Of Accessibility	Exempt
121	27106	AssocDir Office Accessibility	Exempt
124	27107	Dir International Prog	Exempt
122	27108	Sr Assoc Dir Student Life	Exempt
119	27110	Immigration Programs Spec	Exempt
121	27112	Asst to VP Fiscal Oper Stu Aff	Exempt
888	27113	Asst to VP Student Affairs	Exempt
118	27114	Student Services Specialist	Exempt
122	27115		

119	27504	Asst Dir Stu Judicial Affairs	Exempt
119	27505	Asst Dir Gameroom & Theatre	Exempt
121	27506	Assoc Dir Res Life-Activities	Exempt
121	27507	Assoc Dir Res Life & Housing	Exempt
119	27508	Asst Dir Greek Life	Exempt
121	27509	Sr Assoc Dir GSC Programs & Events	Exempt
124	27510	Dir GSC	Exempt
125	27511	Asst Dean Student Life	Exempt
124	27512	Dir Res Life & Housing	Exempt
124	27513	Dir Health Srvs	Exempt
119	27514	Coord Health Educ & Wellness	Exempt
120	27515	Asst Dir Aquatics	Exempt
122	27517	Assoc Dir Rec & Wlns Srvs Oper	Exempt
123	27518	Sr Dir Student Life & Enr Mgmt	Exempt
119	27519	Mgr Aquatics	Exempt
118	27520	Coord Student Union Operations	Exempt
124	27522	Dir Student Rec & Wellness Ctr	Exempt
119	27523	Asst Dir Event Planning Services	Exempt
119	27524	Asst Dir Maintenance & Technology	Exempt
122	27525	Nurse Practitioner-Nursing	Exempt
122	27526	Assoc Dir Rec & Wlns Srvs Prog	Exempt
120	27527	Asst Dir Fitness & Wellness	Exempt
120	27528	Asst Dir Marketing & Membership	Exempt
119	27529	Mgr Informal Recreation	Exempt
119	27530	Mgr Special Events	Exempt

119	27531	Mgr Outdoor Adventure	Exempt
119	27532	Mgr Intramurals	Exempt
119	27533	Mgr Wellness	Exempt
119	27534	Mgr Fitness & Wellness	Exempt
119	27535	Mgr Aquatic Operations	Exempt
119	27536	Mgr Membership	Exempt
121	27537	Mgr Information Systems	Exempt
119	27538	Mgr Maintenance	Exempt
118	27539	Coord Group Exercise & Incentive Progs	Exempt
119	27540	Asst Dir Res Life & Housing	Exempt
121	27541	Assoc Dir Student Union Operations	Exempt
888	27542	Dir Leadership, Development & Special Projects	Exempt
120	27543	Asst Dir Campus Programs	Exempt
119	27544	Asst Dir Co-Curricular Programs	Exempt
120	27546	Asst Dir Residence Life & Housing South Quad	Exempt
119	27549	Asst Dir Off Campus Student Services	Exempt

7600 Admissions Group

119	27607	Asst Dir Adm for Multi Recruit	Exempt
119	27608	Asst Dir Admissions	Exempt
122	27609	Sr Assoc Dir Admissions Outreach	Exempt
125	27612	Dir Admissions	Exempt
120	27613	Sr Asst Dir Admissions	Exempt
118	27614	Adm Couns & Coord Stu Act Wayne	Exempt
121	27615	Assoc Dir Admissions	Exempt
119	27617	International Admissions/Budget Administrator	Exempt
120	27618	Mgr Stu Recruiting & Comm Rel	Exempt
118	27619	Coord Adm Adult Recruitment	Exempt
120	27620	Asst Dir Admissions & Data Mgr	Exempt
122	27622	Dir Transfer Student Services Ctr	Exempt
119	27623	Asst Dir Transfer Student Svcs Ctr	Exempt

7700 Student Advising Group

Grade: Job code:T1 1 Tfa 4(t)]TJ 05a5ID 73 >>BDC 0 -1.15 TDw 12 0 0 12 108 12 108 326

121	27711	Asst Dir CT&C Ctr-Training	Exempt
122	27712	Assoc Dir CT&C Ctr-Training	Exempt
122	27713	Coord Testing Srvs & Psychologist	Exempt
123	27714	Sr Assoc Dir CT & C Center	Exempt
123	27715	Dir Academic Advisement	Exempt
125	27716	Dir CT& C Center	Exempt
122	27717	Dir Multicultural Development	Exempt
119	27718	Coord Residence Life	Exempt
122	27719	Assoc Athl Dir Student Athlete Academic Services	Exempt
119	27720	Acad Adviser-AAP	Exempt
119	27721	Acad Adv & Coord CP-Wayne	Exempt
120	27723	Coord Min Stu Adv Srvs/Acad Adv	Exempt
125	27724	Dir Ctr Career Mgt	Exempt
119	27725	Recruiter/Advisor-Nursing	Exempt
121	27726	Psychologist Resident	Exempt
119	27727	Asst Dir C E & Internships – CCM	Exempt
119	27728	Asst Dir Employer Relation – CCM	Exempt
121	27729	Assoc Dir C E & Internship – CCM	Exempt
119	27731	Asst Dir Career Dev-CCM	Exempt
119	27732	Asst Dir Career Employment–CCM	Exempt
120	27733	Assoc Dir Multicultural Development	Exempt
120	27734	Assoc Dir Multicultural Development Prog	Exempt
120	27735	Dir Academic Support Services Athletics	Exempt

119	27736	Coord Academic Support Services Athletics	Exempt
120	27737	Counselor/ADA Representative	Exempt
119	27738	Academic Advisor & Special Events	Exempt
121	27739	Asst Dir Campus Outreach Academic Advisement	Exempt
119	27742	Academic Adviser AAP (hourly)	Exempt

7800 Athletic Administrative Group

Grade:	Job code:	Job title:	Flsa:
117	27801	Mgr Athl Licensing & Promotion	Exempt
116	27802	Coord Video	Exempt
117	27803	Mgr Ticket Office	Exempt
118	27804	Dir Athl Fan Dev & Ticket Opns	Exempt
117	27805	Equipment Mgr	Exempt
118	27806	Asst Dir Athletics Media Rel	Exempt
118	27807		

119	27818	Mgr Athletics Facilities & Operations	Exempt
120	27819	Dir Athletics Field House & Building Services	Exempt
117	27820	Asst Dir Marketing & Promotions	Exempt
118	27821	Coord Athletics Field House	

121	28512	Asst To Director IPE	Exempt
123	28513	Mgr NMR Laboratory	Exempt
123	28514	Mgr Applied Polymer Research	Exempt
120	28516	Electronic Specialist	Exempt
119	28517	Laboratory Glassblower	Exempt
119	28518	Polymer Characterization Spec	Exempt
888	28519	Assoc Research Scientist	Exempt
120	28520	Dir Electrical & Computer Engr Tech Srvs	Exempt
121	28521	NMR Electronic Specialist-MRC	Exempt
122	28522	Mgr GIS Research	Exempt
120	28523	Mgr Field Station	Exempt
121	28524	Research & Instructional Support Engineer	Exempt

8600 Arts/Special Events Group

Grade:	Job code:	Job title:	Flsa:
119	28601	Dir University Art Galleries	Exempt
118	28602	Dir/Choreographer Ohio Ballet	Exempt
124	28603	Exec Dir Performing Arts Hall	Exempt
120	28604	Mgr Dance Institute	Exempt
119	28605	Mgr Sales/ PAH	Exempt
120	28606	Mgr Technical Srvs PAH	Exempt
119	28607	Dir Technical, Dance & Theatre Prod	Exempt
123	28608	Managing Director	Exempt
999	28609	Asst Mgr Dance Institute	Non-exempt

120	28735	Coord Acad Achievement Prog	Exempt
118	28736	Counselor Academic Achievement Prog	Exempt
119	28737	Coord Upward Bound Prog	Exempt
118	28738	Coord Internships	Exempt
118	28739	Coord Prog	Exempt
123	28740	Dir Academic Achievement Prog	Exempt
121	28741		

120	28764	Coord Tutorial Services	Exempt
888	28769	Asst Dir English Language Institute	Exempt
119	28770	Educational Specialist PT	Non-exempt
119	28772	Coord Educational Talent Search	Exempt

8800 Research Services Group

Grade:	Job code:	Job title:	Flsa:

9000 Ungraded Positions Division

9100 Ungraded Administrative Exceptions Group

Grade:	Job code:	Job title:	Flsa:
999	29101	VP And General Counsel	Exempt
999	29102	VP Finance & Admin & CFO	Exempt
999	29103	VP, Capital Plan & Fac Mgt	Exempt
999	29104	VP, Public Affairs & Dev	Exempt
999	29105	Assoc VP Human Resources & Employee Relations	Exempt
999	29106	Dir Athletics	Exempt
999	29107	Exec Asst To Pres For Org Dev	Exempt
999	29108	Exec Asst To The President	Exempt
999	29109	VP, Student Affairs	Exempt
999	29110	VP Information Technology	Exempt
999	29111	VP Board Operations	Exempt
999	29112	Sr Assoc VP Finance & Admin/CFO Designee	Exempt
999	29113	VP & Chief of Staff	Exempt
999	29114	Asst Special Projects	Exempt
999	29115	Sr Business Officer	Exempt
999	29116	Acting VP Fin & Admin/CFO	Exempt

9200 Athletic Group

Grade:	Job code:	Job title:	Flsa:
999	29201	Asst Track Coach	Exempt

999	29202	Assoc Head Football Coach	Exempt
999	29203	Asst Baseball Coach	Exempt
999	29205	Asst Golf Coach	Exempt
999	29206	Asst Track & Field Coach	Exempt
999	29207	Asst Football Coach	Exempt
999	29208	Asst Head Football Coach	Exempt
999	29209	Asst Men’s Basketball Coach	Exempt
999	29210	Asst Men’s Soccer Coach	Exempt
999	29211	Asst Softball Coach	Exempt
999	29212	Asst Speed/Strength & Cond Coach	Exempt
999	29213	Asst Women’s Basketball Coach	Exempt
999	29214	Cheerleading Coach	Exempt
999	29215	Diving Coach	Exempt
999	29216	Head Men/Women’s Track Coach	Exempt
999	29217	Head Baseball Coach	Exempt
999	29219	Head Football Coach	Exempt
999	29220	Head Golf Coach	Exempt
999	29221	Head Men’s Soccer Coach	Exempt
999	29222	Dir Speed & Strength & Conditioning	Exempt
999	29223	Head V0 12 106.44 29207 2 >lC /TT0 1 Tf 12 0 0 12 168 332.64 Tm (29	

999	29413	Military Personnel Clerk	Exempt
999	29414	Educ Officer& Unit Recruiting Officer	Exempt
999	29415	Duty Officer	Exempt

9500 Ungraded Research/Scientists/Fellows UG

Grade:	Job code:	Job title:	Flsa:
999	29601	Accompanist	Non-exempt
999	29602	Announcer	Exempt
999	29603	Art Model	Non-exempt
999	29605	Consultant	Exempt
999	29607	Curator	Exempt
999	29608	Facilitator	Non-exempt
999	29609	Interpreter	Non-exempt
999	29610	Musician	Exempt
999	29611	Notetaker	Non-exempt
999	29612	Prod Asst	Non-exempt
999	29613	Prod Asst-Costume	Non-exempt
999	29614	Prod Asst-Technical	Non-exempt
999	29615	Asst to Costume Designer	Non-exempt
999	29616	Temporary Costumer	Exempt
999	29618	Office Aide	Non-exempt
999	29619	Test Proctor	Non-exempt
999	29622	Events Asst	Non-exempt
999	29623	Speaker	Exempt
999	29624	Nurse Practitioner-Nursing	Exempt
999	29625	Nurse Tutor	Non-Exempt
999	29626	Project/Grant Consultant	Exempt
999	29627	Transcriber	Non-exempt
999	29628	Project/Grant Consultant	Non-exempt

999	29629	Band Assistant	Exempt
999	29630	Artist in Residence	Exempt
999	29632	Clinical Dietitian	Exempt

9700 Ungraded University Programs Group

Grade:	Job code:	Job title:	Flsa:
999	29702	Coord AAP	Exempt
999	29704	Early Childhood Coord	Exempt
999	29705	Group Leader AAP	Exempt
999	29706	Head Teacher	Non-exempt
999	29707	Head Tutor/Counselor AAP	Exempt
999	29708	Instructor-AAP	Exempt
999	29710	Lifeguard	Non-exempt
999	29712	Parent/Child Asst	Non-exempt
999	29714	Substitute Teacher	Non-exempt
999	29715	Team Coord AAP	Non-exempt
999	29717	Tutor/Counselor-AAP	Exempt
999	29718	Tutor/Teacher-AAP	Exempt
999	29719	Tutor-AAP	Non-exempt
999	29720	Security-AAP	Exempt
999	29722	Asst Teacher	Non-exempt
999	29723	Aquatic Building Supv	Non-exempt
999	29725	Educational Assistant – AAP	Exempt
999	29726	Tutor/Coordinator – AAP	Non-exempt
999	29728	Head Teacher ABLE Even Start	Non-exempt

999	29729	Sr Economic Development Advisor	Exempt
999	29730	Teacher	Non-exempt
999	29731	Mgr Strat Initiatives Fin & Adm	Exempt
999	29732	Coord Transition	Non-exempt
999	29733	Instructor SrAAP	Exempt
999	29734	Tutor/Counselor SrAAP	Exempt
999	29735	Acting Head Teacher	Non-exempt
999	29739	Water Safety Instructor	Non-exempt
999	29740	Asst Dir Univ Park Alliance	Exempt
999	29741	Coord Choose Ohio First STEM Scholarship Program	Exempt
999	29742	Assistant Director	Exempt
999	29743	Adjunct Veteran Services Coord	Exempt
999	29744	Research Mgr – Suarez Labs	Exempt
999	29745	Project Mgr – Taylor Institute	Exempt
999	29746	Mgr Call Center	Exempt
999	29747	NEOMFA Program Coord	Exempt
999	29748	HIEI Facilities Coord	Exempt
999	29749	Grant Research Leader	Exempt
999	29750	Grant Communications Coord	Exempt
999	29751	Literacy Coach	Exempt
999	29752	Asst to Instructional Dir for Cultural Affairs	Exempt
999	29573	Laboratory Mgr	Exempt

9800 Other Ungraded Exceptions Group

Grade:	Job code:	Job title:	Flsa:
999	29802	Adviser – Tel Buc	Exempt
999	29804	Archives Asst	Non-exempt
999	29805	Athletic Claims Coord	Exempt
999	29806	Coord (Admin)	Exempt
999	29807	Counselor	Exempt
999	29808	Lab Coord	Non-exempt
999	29810	Principal Investigator	Exempt
999	29811	Project Mgr	Exempt
999	29813	Rifle Coach	Exempt
999	29814	University Physician	Exempt
999	29816	Coord Hearing Aid Dispensary	Exempt
999	29819	Dir Tech Prep	Exempt
999	29821	Archaeologist	Exempt
999	29825	Dir McNair Scholars Prog	Exempt
999	29826	Asst to VP Stu Aff for Org Dev	Exempt
999	29827	Animal Caretaker	Non-exempt
999	29828	Project Training Consultant	Exempt
999	29829	Coord Community Outreach	Exempt
999	29832	Dir Small Business Development Center	Exempt
999	29833	Coord Training SBDC	Non-exempt
999	29834	Counselor Small Business	Exempt
999	29836	Dir Miller-Becker Institute	Exempt
999	29837	Asst to Dean	Exempt
999	29838	Communications Coord	Exempt

999	29840	Coord Service Learning	Exempt
999	29841	Student Teaching Liaison	Non-exempt
999	29842	Clinical Audiologist	Non-exempt
999	29844	Coord Distance Learning	Exempt
999	29845	Dir Advising	Exempt
999	29846	Coord American Sign Language	Exempt
999	29847	Visiting Artist	Exempt
999	29849	University Relations Coordinator	Exempt
999	29850	Project Manager College Tech Prep	Non-exempt
999	29851	Executive in Residence	Exempt
999	29852	Asst to the Dean Student Life	Exempt
999	29853	Adjunct Physician	Non-exempt
999	29854	Coord Outreach	Non-exempt
999	29856	Patrol Officer	Non-exempt
999	29858	Instructional Director PSPE	Exempt
999	29859	Content Developer	Exempt
999	29860	Program Consultant	Exempt
999	29861	Program Director	Exempt
999	29862	Mgr Annual Fund & Cont Educ & Special Programs	Exempt
999	29863	Program Director	Exempt
999	29864	Asst to the Instructional Director	Exempt
118	29866	Coord Disability Services	Non-exempt
999	29867	Technical Moduler Developer PSPE	Exempt
999	29868	Laboratory Assistant PSPE	Exempt

999	29941	Sls/Mktg/Events Asst SPAH	Non-exempt
999	29942	Technical Services Assoc PAH	Non-exempt
999	29944	Business Management Assoc PAH	Non-exempt
999	29945	Studio Assistant	Non-exempt
999	29946	Laboratory Assistant	Non-exempt
999	29947	Marketing Associate	Non-exempt
999	29950	Grant Research Asst	Non-exempt
999	29951	Grant Research Assoc	Exempt
999	29953	Grant Project Coord	Exempt
999	29955	Grant Project Consultant	Non-exempt
999	29956	Psychologist Temp	Non-exempt
999	29965	Library Clerk	Non-exempt
999	29966	Library Reference Asst	Non-exempt
999	29967		

999	29984	Housekeeper	Non-exempt
999	29985	Project Leader-Reads Ohio	Exempt
999	29987	Technical Support Asst-Reads Ohio	Non-exempt
999	29988	Sr Web Developer-Reads Ohio	Exempt
999	29991	Computer Help Desk Asst-Info Srvs	Non-exempt
999	29992	PC Support Asst-Info Srvs	Non-exempt
999	29993	Technology Consultant-Info Srvs	Non-exempt
999	29994	Computer Specialist	Non-exempt
999	29995	Coord Computer Technology-Ohio Reads	Exempt
999	29996	Computer Web Specialist	Non-exempt
999	29997	Computer Specialist-Reading First	Exempt
999	29999	Web Services Manager-Ohio Reads	Exempt
999	69618	Grant Office Aide	Non-exempt

3000 Information Technology Division At Risk Technical Positions

3100 Information Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
221	T23102	Mgr Help Desk Srvs	Exempt
221	T23103	Security Administrator	Exempt
222	T23109	Mgr DBA	Exempt
222	T23111	Mgr Comp Based Assess & Eval	Exempt
222	T23112	Proj Mgr Fin, Budget, Fac	Exempt
225	T23114	Asst To VP/CIO Sec Disaster	Exempt
218	T23115	CBA & E Testing Asst	Exempt

225	T23118	Asst To The VP/CIO DE	Exempt
225	T23120	Dir Learn Tech & Scholar/Learn	Exempt
226	T23121	Dir Applic Systems Srvs	Exempt
224	T23122	Proj Mgt & Cont Qual Imprv Off	Exempt
226	T23123	Dir Network & Comm Srvs	Exempt
225	T23124	Dir Hardware Oper & Oper Sys	Exempt
225	T23126	Special Asst To The VP/CIO IS	Exempt
888	T23128	IT Security Officer	Exempt
999	T23129	Asst VP Computer Operations	Exempt
999	T23130	Asst VP Applications Development	Exempt

3200 Computer Operations Group

Grade:	Job code:	Job title:	Flsa:
222	T23201	Mgr Enterprise Oper	Exempt

3300 Information Services Application Systems Group

224	T23301	Asst Dir New Sys Development	Exempt
222	T23311	Mgr Administrative Systems	Exempt
222	T23313	Applications Srvs Technical Lead	Exempt

3400 Information Services Technical Support Group

220	T23412	BI Tool Trainer	Exempt
220	T23413	Administrative Systems Trainer	Exempt
219	T23414	Tech Support & Off Sys Trainer	Exempt
220	T23415	Courseware Trainer	Exempt
220	T23416	Research Applications Trainer	Exempt
221	T23417	Coord UA Computer Lab Srvs	Exempt
220	T23418	Learning Technology Specialist	Exempt
220	T23419	Mgr Tech Learning Support Ctr	Exempt
222	T23421	Mgr Learning Technologies Support	Exempt
220	T23422	Software Training Specialist	Exempt
222	T23423	Mgr Learning Technologies Development	Exempt
888	T23424	PeopleSoft Campus Community & Document Imaging Coord	Exempt

3500 Network & Telecomm Group

223	T23502	Asst Dir Network Services	Exempt
223	T23503	Asst Dir Inter & Srv Sys Srvs	Exempt
222	T23504	Lead Lan Administrator	Exempt
223	T23505	Mgr Telecommunications	Exempt

3800 Media Services Group

Grade:	Job code:	Exs

222	T23812	Mgr Multi-Med Learn Tech	Exempt
222	T23813	Proj Mgr Design Srvs	Exempt
221	T23814	Coord Of Distance Education	Exempt
222	T23815	Mgr Distributed Educ Fac	Exempt

3900 Inst Planning, Anly, Reporting & Data

Grade:	Job code:	Job title:	Flsa:
223	T23904	Assoc Dir Inst Assessment	Exempt
221	T23905	Assessment Research Assoc	Exempt
223	T23907	Assoc Dir Fiscal & Policy Anly	Exempt

Effective: May 2, 2010

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: R.C. 111.15

Rule amp.: R.C. 124.14, 3359.03

Statutory authority: R.C. 3345.31, 3359.01

Prior Effective Date: 4/15/00, 6/21/01, 8/15/01, 10/24/01, 11/24/01, 5/24/02, 10/28/02, 11/23/02, 1/17/03, 2/22/03, 3/20/03, 5/23/03, 6/30/03, 1/16/04, 06/11/04, 08/20/04, 9/26/04, 10/7/04, 12/2/04, 12/13/04, 2/12/05, 3/31/05, 5/28/05, 7/3/05,09/02/05, 10/28/05, 10/30/05, 1/30/06, 02/06/06, 4/27/06, 7/2/06, 9/7/06, 10/13/06, 11-13-06, 11/27/06, 12/29/06, 2/19/07, 4/1/07, 5/6/07, 7/6/07, 9/3/07, 9/21/07, 11/8/07, 12/31/07, 2//11/08, 4/17/08, 5/5/08, 6/13/08, 7/6/08, 8/24/08, 10/3/08, 11/2/08, 1/19/09, 2/27/09,

4/27/09, 5/30/09, 8/1/09; 8/30/09, 10/2/09, 11/13/09
12/31/09, 4/8/10