

Unclassified classification plan.

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

The University of Akron
Unclassified Staff Classifications (Series 20000)

2000 Finance/Accounting Division

2100 Accounting Group

Grade:

122	22118	Position Management Analyst Sr	Exempt
123	22119		

124	22504	
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3000 Information Technology Division

3100 Information Services Administrative Group

Grade:	Job code:	Job title:	Flsa:
121	23111	Mgr Comp Based Asses & Eval	Exempt
120	23420	Learning Tech Support Spec	Exempt

3700 Library Group

Grade:	Job code:	Job title:	Flsa:
119	23701	Public Services Librarian-WC	Exempt

121	23719	Mgr Special Collections	Exempt
122	23720	Asst Dir <u>Cummings Center</u> Psychology Archives	Exempt
119	23721	Library Services Coordinator	Exempt
124	23722	Exec Dir Ctr History Psychology	Exempt
<u>123</u>	<u>23723</u>	<u>Dir Inst Human Sci & Culture</u>	<u>Exempt</u>
123	23808	Dir AV & Distance Learn Svcs	Exempt
118	23811	Spec Colls Lib/Asst Proc Archivist	Exempt
122	23816	Dir Design & Development Svcs	Exempt

4000 Business/Administrative Division

4100 Human Resources Group

Grade:	Job code:	Job title:	Flsa:
119	24101	Coord/Recruiter Empl Svcs	Exempt
123	24103	Dir Employment Svcs	Exempt
123	24104	Director EEO/AA	Exempt
121	24105	Asst Dir HRIS	Exempt
123	24106	Dir HR Oper & Employment	Exempt
123	24108	Dir Benefits Admin	Exempt
120	24110	Class & Research Analyst Sr	Exempt
123	24113	Dir Special Events & Projects	Exempt
121	24116	Mgr Benefits Administration	Exempt
123	24117	Dir Labor & Employee Relations	Exempt
121	24118	Mgr Classification & Research	Exempt

120	24119	Classification & Rsch Analyst	Exempt
120	24120	HR Business Analyst	Exempt
121	24123	Tech Administrator-HR	Exempt
120	24124	Benefits Analyst	Exempt
121	24125	Labor Relations Specialist Sr	Exempt

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119	24308	Advertising Mgr	Exempt
121	24309	Assoc Dir Alumni	Exempt
122	24310	General Mgr WZIP	Exempt
122	24311	Mgr Publications	Exempt
122	24312	Dir Development	Exempt
122			

123	24342	Dir Media Relations	Exempt
119	24343	Coord Print Mfg & Digital Prod	Non-exempt
119	24344	Editorial & Design Coord	Exempt
122	24345	Dir Development-Fund Raising	Exempt
119	24347	Comm Officer-COE	Exempt
121	24348	Dir Alumni & Development	Exempt
120	24349	Dir Marketing & Comm	Exempt
120	24350	Mgr Cont Ed & Outreach	Exempt

Exempt

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121	24369	Asst Dir Web Services	Exempt
122	24370	Dir Prospect Dev & Campaigns	Exempt
119	24371	Web Editor & Designer	Exempt
119	24372	Content Writer	Exempt
120	24373	Sr Graphic Designer	Exempt
120	24374	Sr Web Developer	Exempt
123	24375	Dir Development & Strat Init	Exempt
122	24376	Dir Development Athletics	Exempt
119	24377	Asst. Dir Alumni Outreach	Exempt

126	24517	Assoc VP Treasury & Financial Planning	Exempt
126	24518	VP Enrollment Mgmt	Exempt
121	24523	Exec Admin Coord Pres Office	Exempt
126	24526	Assoc VP Strategic Initiatives & Engagement	Exempt
125	24530	Dir Presidential Communication	Exempt

126	24557	Exec Dir Com Rel Planned Giving Spec	Exempt
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121	25117	Mgr Facilities Projects Sr	Exempt
120	25118	Mgr PFOC Information Systems	Exempt
120	25119	Mgr Zone Operations	Exempt
120	25121	Facilities Manager-RLH	Exempt
121	25122	Asst Dir Bldg Srvs, Grnds, Special Srvs & Recycling	Exempt
120	25124	Mgr Gnds, Spec Srvs & Rcy Athl Prk	Exempt
121	25125	Staff Architect	Exempt
120	25128	Facilities Mgr- CPSPE <u>SPSPE</u>	Exempt
120	25129	Mgr Trades Shops	Exempt
122	25130	Energy Manager	Exempt

6000 Public Safety Division

6200 Police Group

Grade:	Job code:	Job title:	Flsa:
123	26201	Asst Chief Univ Police	Exempt
124	26202	Chief Police & Campus Safety	Exempt
121	26203	Lieutenant	Exempt
POL	26204		

120	26303	Environmental Compl Officer	Exempt
119	26305	Coord Radio Communication	Non-exempt
123	26306	Spec Asst for Envir Compliance	Exempt
120	26307	Laboratory Safety Officer	Exempt

119	27123	Coord Intl Acad & Co-Curr Prog	Exempt
119	27124	Asst Dir Immigration Services	Exempt
117	27125	Coord Acad Spac Sched	Non-exempt
124	27126	Exec Dir Ctr Int Stu & Scholars	Exempt
124	27127	Exec Dir Global Engagement	Exempt
119	27128	Disability Spec & Srv Coord WC	Exempt
119	27131	Immigration Services Adviser	Exempt
119	27135	Coord Int'l Adm & Stu Srvs	Exempt
124	27136	Asst Dean CAST	Exempt
119	27137	Immigration Services Adviser	Exempt

7300 Financial Aid Group

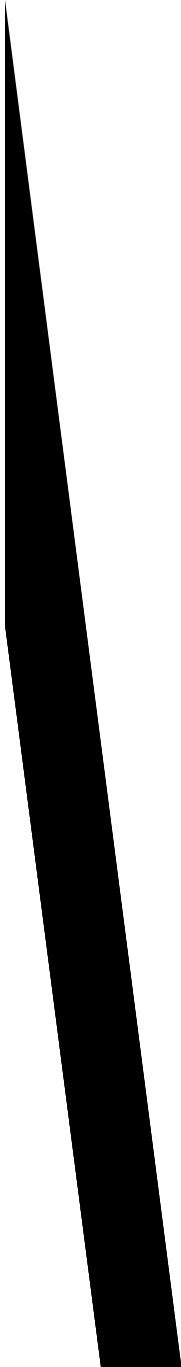
Grade:	Job code:	Job title:	Flsa:
121	27301	Mgr Grad Stu Fin Aid & Budgets	Exempt
119	27302	Asst Dir Stu Financial Aid	Exempt
121	27303	Assoc Dir Stu Financial Aid & Vrfctn	Exempt
122	27304	Sr Assoc Dir Stu Fin Aid	Exempt
125	27306	Dir Stu Financial Aid	Exempt
122	27307	Assoc Dir Student Services Center	Exempt
122	27309	Sr Mgr Tech & Compliance	Exempt
121	27312	Bus Systems Analyst Student Fin Aid	Exempt
119	27313	Mgr Fed & Private Stu Loan Prog	Exempt

7400 Registrar's Office

Grade:	Job Code:	Job title:	Flsa:
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120	27403	Asst University Registrar	Exempt
125	27405	University Registrar	Exempt

121	27504	Asst Dir Stu Cond & Comm Stds	Exempt
119	27505	Asst Dir Stu Union Operations	Exempt
121	27506	Assoc Dir Res Life-Activities	Exempt
121	27507	Assoc Dir Res Life & Housing	Exempt
119	27508	Asst Dir Frat & Sorority Life	Exempt



119	27530	Mgr Special Events	Exempt
119	27531	Mgr Outdoor Adventure	

119	27561	Coord Stu Cond & Comm Standards	Exempt
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Exempt

125	27612	Dir Admissions	Exempt

120	27650	Business Reporting Analyst	Exempt
122	27651	Dir Graduate Admin & Stu Services	Exempt
121	27652	Assoc Dir Recruitment	Exempt
120	27660	Asst Dir Living Lrng Comm Prog	Exempt
119	27661	Mgr Opns & Systems OIP	Exempt
121	27662	Assoc Dir Adm Operations	Exempt
120	27663	Asst Dir Admissions Law	Exempt
120	27664	Assoc Dir Transfer Stu Svc Ctr	Exempt
123	27665	Dir Acad & Retention Support	Exempt
119	27666	Asst Dir Adm M/A/T Recruitment	Exempt
119	27667	Asst Dir Engr Recruitment	Exempt
119	27668	Mgr Admissions & Recruitment	Exempt
121	27669	CRM Coord	Exempt
119	27670	Recruitment & Retention Coord	Exempt
121	27671	Communication & Data Lead	Exempt
121	27673	Data & Systems Administrator	Exempt
120	27674	Assoc Dir Admissions WHC	Exempt
119	27675	Graduate Progs Recruiter-CBA	Exempt
123	27676	Assoc Dean Admin & Enroll Mgmt	Exempt

7700 Student Advising Group

Grade:	Job code:	Job title:	Flsa:
118	27701	Academic Adviser I	Non-exempt
121	27702	Dir Pre Health Advising	Exempt

119	27705	Academic Adviser-Athletes	Exempt
119	27706	Academic Adviser II	Exempt
119	27707	Academic Adviser Success Coach	Exempt
121	27708	Asst Dir Academic Advisement Ctr	Exempt
121	27709	Assoc Dir Career Placement	Exempt
121	27710	Psychologist	Exempt
121	27711	Asst Dir Couns Ctr Training	Exempt
122	27712	Assoc Dir Couns Ctr Training	Exempt
123	27713	Dir Testing	Exempt
123	27714	Sr Assoc Dir Couns & Test Ctr	Exempt
123	27715	Dir Academic Advisement	Exempt
125	27716	Exec Dir Counseling Center	Exempt
123	27717	Dir Multicultural Development	Exempt
119	27718	Dir Multicu(0 1 24.9 0.5 1 0.5 0.5 1 h W n 0 0 m 25.4	0 1 S Q BT 176.043 363.704 Td (Di

121	27733	Sr Assoc Dir Multicultural Development	Exempt
120 34	27734	Assoc Dir AAML	Exempt

119	27763	Asst Dir Multicultural Dev	Exempt
123	27764	Dir Student Success Ctr - CHP	Exempt
119	27765	Coord Career Services	Non-exempt
122	27766	Sr Assoc Dir Career Svcs	Non-exempt
122	27767	Coord Nursing - WC	Exempt
119	27768	Asst Dir Ret Init Multi Dev	Exempt
121	27769	Dir Diversity & Inclusion-Engr	Exempt
119	27781	Asst Dir Multicultural Dev Programs	Exempt
122	27782	Assoc Dir Acad & Retention Support	Exempt
121	27783	Asst Dir Academic Advisement	Exempt
118	27784	Project Mgr	Non-exempt
123	27785	Dir COFSP	Exempt
118	27786	Coord Academics - Football	Exempt
119	27787	Coord Acad Supp Svcs-Bball	Exempt
121	27788	Asst Dir Collegiate Success	Exempt
120	27789	Retention Coord & Wrkfce Dev	Exempt
120	27790	Sr Recruiter & Retention Coord	Exempt

7800 Athletic Administrative Group

Grade:	Job code:	Job title:	Flsa:
118	27801	Dir InfoCision Stadium	Exempt
117	27803	Mgr Ticket Office	Exempt
118	27804		

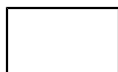
119	27806	Asst Dir Athletics Comm	Exempt
118	27807	Asst Athletics Trainer	Exempt
120	27808		

119	27834	Athletics Business Manager	Exempt
122	27838	Assoc Athl Dir Athl Dev	Exempt
123	27839	Sr Assoc Athl Dir Dev & Mrktg	Exempt
122	27840	Assoc Athl Dir Mktg & Promo	Exempt
120	27841	Dir Zips Digital Network	Exempt

8000 Academic Services Division

8100 College/School Administrative Group

Grade:	Job code:	Job title:	Flsa:
119	28105	Coord Career Plng & Mktg	Exempt
120	28107	Dir College Stu Affairs	Exempt
120	28108	Dir College Admin Srvs	Exempt
121	28109	Dir Engineering Comp & Network Srvs	Exempt
122	28110	Asst to Dean Comm Engmt & Dev	Exempt
123	28111	Dir Operations- CPSPE <u>SPSPE</u>	Exempt
123	28112	Asst Dean-Finance & Personnel	Exempt
122	28114	Dir Assess & Accred	Exempt
124	28115	Dir Developmental Prog	Exempt
120	28117	Coord Academic Affairs-WC	Exempt
119	28118	Asst Dir New Stu Orientation	Exempt
122	28119	Sr Assoc Dir NSO	Exempt
123	28120	Dir College Credit Plus	Exempt
120	28121	Dir Academic Support, A & S	



119	28157	Dist Learning Coord SLPA	Exempt
120	28158	Mgr Plng Comm & Engmt-UL	Exempt
120	28159	Asst Dir Stud Srvs & Adv-UAL	Exempt
123	28161	Dir Outreach- PSPE <u>SPSPE</u>	Exempt
118	28162	Coord Trng & Testing - CPSPE <u>SPSPE</u>	Exempt
121	28163	Mgr Financial Opns - CPSPE <u>SPSPE</u>	Exempt
124	28164	Asst Dean Rec Ret & Mrktg	Exempt
124	28165	Dir Military/Veteran Stu Prog	Exempt
119	28166	Coord Dept Opns-Counseling	Exempt
123	28167	Dir National Polymer Innov Ctr	Exempt
122	28180	Dir Tech Edu Assess Accred	Exempt
888	28181	Dir RN/BSN Program	Exempt
121	28182	Coord Academic Policies	Exempt
119			

122	28309	Dir Co-Operative Educ Engr & Placement	
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121	28354	Dir Academic Success Programs	Exempt
121	28355	Dir Online Educ & Acad Affairs	Exempt
119	28356	Coord Professional Dev-CBA	Exempt
119	28357	Coord Cooperative Education-PT	Non-exempt
122	28358	BRIC Dir External Relations	Exempt
999	28359	Co-Director Center Dir Entr & Comm Engmt - EXL Ctr	Exempt Non-exempt
120	28360	Asst Dir Co-Op Educ & Data-Eng	Exempt
120	28361		

126	28417	
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119	28517	Laboratory Glassblower	Exempt
119	28518	Polymer Characterization Spec	Exempt
120	28520	Dir Electrical & Computer Engr Tech Srvs	Exempt
121	28521	NMR System Engineer	Exempt
120	28523		

119	28609	Asst Mgr Dance Institute	Non-exempt
121	28610	Asst Managing Dir	Exempt
119	28611	Mgr Spec Events-Sch of Music	Exempt
119	28612	Mgr Costume Design	Exempt
121	28613	Patron Services Mgr-PAH	Exempt
124	28614	Dir Theatre Operations-PAH	Exempt
120	28615	Associate Patron Services-PAH	Non-Exempt
122	28616	Dir IHSC	Exempt

8700 College/School Program Group

Grade:	Job code:	Job title:	Flsa:
118	28702	Coord Academic Prog	Exempt
121	28705	Dir Nutrition Center	Exempt
121	28707	Mgr Polymer Training	Exempt
120	28708	Coord Clin Indv & Fam Couns	Exempt
122	28709	Dir Clin Indv & Fam Couns	Exempt
121	28711	Dir Wkfc Dev-Coll Health Profs	Exempt
120	28716	Coord Developmental Prog	Exempt
122	28717	Dir Student Academic Success	Exempt
120	28718	Asst Dir Undergraduate Prog	Exempt
120	28723	Asst to the Dean-Education	Exempt
122	28725	Dir Nurse Anesthesia Track	Exempt
122	28727	Dir Bus Oper & Fin - WC	Exempt
121	28728	Asst Dir Bus & Finance - WC	Exempt



120	28763	Coord Writing Lab	Exempt
119	28770	Educational Specialist-PT	Non-Exempt
120	28771	Asst Dir UA Adult Focus	Exempt
119	28772	Coord Educational Talent Search	Exempt
120	28773	Distance Education Coord	Exempt
119	28777	Coord Internships-CBA	Exempt
121	28778	Asst Dir Off Stu Acad Success	Exempt
119	28779	Coord Recruiting CBA	Exempt
121	28780	Dir Stu Leadership Initiatives	Exempt
119	28782	Educational Specialist	Exempt
121	28785	Clin Audiologist Sr/Clin Prec	Exempt
120	28786	Mgr Learning Support Svcs	Exempt
121	28787	Audiological/Educ Clinician	Exempt
118	28788	Account Exec-Inside Sales	Exempt
120	28790	Clinical Audiologist PT	Non-exempt
122	28791	Prog Dir Upward Bound Math & Sci	



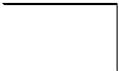
999	29101	VP and General Counsel	Exempt
999	29102	VP Finance & Admin & CFO	Exempt
999	29103	VP, Capital Plan & Fac Mgt	Exempt
999	29104	VP, Advancement	Exempt

999	29131	General Counsel Emeritus	Non-exempt
999	29135	HIEI Grant Coord	Non-exempt
999	29136	Spec Asst to the President	Exempt
999	29137	Exec Liaison Engr Ind Pl & Dev	Exempt
999	29138	VP Operations	

999	29221	Head Men's Soccer Coach	Exempt
999	29222	Strength & Cond Coach - FB	Exempt
999	29223	Head Volleyball Coach	Exempt
999	29224	Head Women's Basketball Coach	Exempt
999	29225	Head Women's Softball Coach	Exempt
999	29226	Head Women's Swimming Coach	Exempt
999	29227	Head Women's Tennis Coach	Exempt
999	29229	Asst Football Coach, Def Coord	Exempt
999	29231	Asst Volleyball Coach	Exempt
999	29232	Golf Coach-WC	Exempt
999	29233	Head Softball Coach	Exempt
999	29234	Head Men's Basketball Coach	Exempt
999	29235	Dance Team Coach	Exempt
999	29236	Asst Women's Soccer Coach	Exempt
999	23237	Asst Women's Swim Coach	Exempt
999	29238	Head Women's Soccer Coach	Exempt
999	29241	Men's Basketball Coach, ORCC	Exempt
999	29242	Athletics Learning Specialist	Exempt
999	29243	Asst Football Coach, Off Coord	Exempt
999	29244	Dir Football Operations	Exempt
999	29245	Video Coordinator	Exempt
999	29246	Head Cheerleading Coach	Exempt
999	29247	Spirit Team Head Coach	Exempt
999	29248	Dir/Head Coach eSports Progs	Exempt

999	29249	Comp Dir/Head Coach eSports Programs	Exempt
999	29250	Coord eSports Programs	Exempt
999	29251	Football Assistant	Non-exempt
999	29252	Head Women's LaCrosse Coach	Exempt
999	29253	Women's LaCrosse Asst Coach	Exempt
999	29254	Women's Lacrosse Asst Coach PT	Exempt
999	29256	Assoc Head Mens Bsktball Coach	Exempt
999	29257	Dir Mens Basketball Opns	Exempt
999	29258	Head Women's Golf Coach	Exempt
999	29259	Dir Women's Basketball Operations	Exempt
999	29260	Associate Head Track Coach	Exempt
999	29261	Assoc Head Softball Coach	Exempt
999	29262	Coord Golf Events	Exempt
999	29264	Head Diving Coach	Exempt
999	29265	Women's Basketball Coach, ORCC	Exempt
999	29266	Assoc Head WBB Coach	Exempt
999	29267	Asst Women's Tennis Coach	Exempt
999	29268	Pistol Coach	Non-exempt
999	29270	Asst Dir Football Operations	Exempt
999	29271	Head Women's Swim & Dive Coach	Exempt
121	29272	Dir Athletics Development	Exempt

999	29276	Athletics Game & Events Asst
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999	29515	
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999	29557	Chief Scientist	Exempt
999	5 0 .3 -85.4 -0.5 1 25990 124.995 995 0.59 10999-999 0990599 c-000 00025990 1-1 0 0995 06		

999	29605	Consultant-Internal	Non-Exempt
999	29607	Curator	Exempt
999	29609		

999	29652	Assoc Theatre Mgr-PAH	Non-exempt
999	29653	Campus Safety Coord	Non-exempt
999	29654	Dir Student Academic Success	Non-exempt
999	29655	Mgr Comp Based Assess & Eval	Non-exempt
999	29656	Dir Tech Projects CBA	Non-exempt
<u>999</u>	<u>29658</u>	<u>IUSE Project Coordinator</u>	<u>Non-exempt</u>

9700 Ungraded University Programs Group

Grade:	Job code:	Job title:	Flsa:
999	29706	Head Teacher	Non-exempt
999	29707	Asst Teacher Summer-CCD	Non-exempt
999	29708	Instructor-AAP	Non-Exempt
999	29714	Substitute Teacher	Non-exempt
999	29717	Tutor/Counselor-AAP	Exempt
999	29719	Tutor-AAP	Non-exempt
999	29722	Asst Teacher	Non-exempt
999	29727	Visit Asst Dir Ctr Child Dev	Exempt
999	29729	Literacy Coach-PT	Non-exempt
999	29731	Mgr Strat Initiatives Fin & Adm	Exempt
999	29733	Instructor Sr-AAP	Exempt
999	29734	Tutor Counselor Sr-AAP	Non-exempt
999	29736	Adjunct-Early College Program	Exempt
999	29741	Choose Ohio First Intern	Non-exempt
999	29742	Assistant Director	Exempt

999	29744	Research Mgr-Suarez Labs	Exempt
999	29748	HIEI Facilities Coord	Exempt
999	29751	Literacy Coach	Exempt
999	29752	Asst to Inst Dir Cultural Aff	Exempt
999	29753	Laboratory Mgr	Exempt
999	29754	ARI-AHEC Center Dir	Exempt
999	29755	Coord Multicultural Dev	Exempt
999	29756	Active Transportation Coord	Non-exempt
999	29761	Peer Mentor	Non-exempt
999	29762	Medical Director	Exempt
999	29763	Interim Dir ELI	Exempt
999	29765	Coord Outreach Progs-PSPE	Non-exempt
999	29766	Career Center Ambassador	Non-Exempt
999	29767	Tennis Instructor-PACE	Non-exempt
999	29769	Interim Assoc Dean	Exempt
999	29770	Coord Ticket Office	Non-exempt
999	29771	Assoc Camp Director	Exempt
999	29772	Asst Camp Director	Exempt
999	29774	High Tech Forensic Examiner	Exempt
999	29775	High Tech Crime Specialist	Exempt
999	29777	Academic Devel Specialist	Exempt
999	29778	Coord Intl Programs	Non-exempt
999	29780	Coord & Liaison-China MS CPSPE	Exempt
999	29781	Dir Confucius Institute	

999	29821	Archaeologist	Exempt
999	29825	Dir Graduate Prof Development	Exempt
999	29827	Animal Care & Use Prog Asst	Non-exempt
999	29835	Program Support Facilitator	Exempt
999	29836	Dir MWen-Becker Institute	Exempt
999			

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999	29870	Entrepreneur in Residence	Exempt
999	29872	Undergrad Reg Adm Recruiter	Non-exempt
999	29873	Digitization Project Manager	Exempt
999	29874	Elastomer Tech Expert	Exempt
999	29875		

999	29898	Staff Attorney - Law PT
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999	29975	Tutor-WC	Non-exempt
999	29977	Org Research Spec-COR	Exempt
999	29979	Part-time Stationary Engineer	Non-exempt
999	29980	Seasonal Mechanic	Non-exempt
999	29981	Seasonal Grounds Worker	Non-exempt
999	29982	Seasonal Housekeeping Worker	Non-exempt



225	T23128	Chief Information Security Officer	Exempt
226	T23129	Asst VP Computer Operations	Exempt
226	T23130	Asst VP Applications Development	Exempt
219	T23131	Project Scheduler	Exempt
220	T23132	Sr Network Engineer	Exempt
221	T23133	Project Mgr IT	

221	T23318	Sr Business Intelligence Analyst	Exempt
220	T23319	ETL Developer	Exempt
222	T23320	Mgr Database Management	Exempt
219	T23321	Enterprise Database Adm	Exempt
222	T23325	Mgr Business Systems-Students	Exempt
222	T23326	Mgr Business Systems-Employees	Exempt
220	T23327	Business Intel Analyst	Exempt
219	T23328	Business Analyst-IT	Exempt
222	T23329	Lead Business Analyst-IT	Exempt
219	T23330	Cloud Systems Administrator	Exempt
221	T23331		

220	T23419	Mgr Tech Learning Support Ctr	Exempt
222	T23420	Lead Enterprise Systems Prog	Exempt
220	T23422	Software Training Specialist	Exempt
222	T23423	Mgr Design & Dev Srvs	Exempt
223	T23426	Dir IT Support Services	Exempt
220	T23427	PeopleSoft Administrator	Exempt
222	T23428	Project Dir Online Learning	Exempt
221	T23430	Data Architect	Exempt
221	T23431	Mgr User Supp Srvs	Exempt
222	T23432	Sr PeopleSoft Administrator	Exempt
224	T23433	Interim Assoc Dir IT Supp Srvs	Exempt
220	T23434	Comp Store & Tech Supp Mgr	Exempt

Effective: 9/14/2020

Certification: M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3345.31, 3359.01

Rule Amplifies: 124.14, 3359.03

Prior Effective Dates: 04/15/2000, 06/21/2001, 08/15/2001, 10/24/2001,
11/24/2001, 05/24/2002, 10/28/2002, 11/23/2002,
01/17/2003, 02/22/2003, 03/20/2003, 05/23/2003,
06/30/2003, 01/16/2004, 06/11/2004, 08/20/2004,
09/26/2004, 10/07/2004, 12/02/2004, 12/13/2004,
02/12/2005 3, 03/20 0/24
0, 06/2 20 /24/07/2 20 20 /07/2 04,
02 07/2 20 /2 M